



COVER PAGE

TINTSWALO MAGGIE MOFOKENG (CA) SA

I am a qualified Chartered Accountant (South Africa) (CA (SA)) currently registered with the South African Institute of Chartered Accountants (SAICA). I have a strong business acumen having worked alongside chief executives, directors and top executives in strategic decision making, growing organisations and organisational management.

I have strong leadership, communication and interpersonal skills with a proven track record in driving individuals, teams and strategic business units in meeting and exceeding set organisational goals.

I have experience at a senior management level obtained at an internationally recognized organization and a top-tier public accounting/consulting firm, the Auditor General of South Africa (AG) and Deloitte, respectively. I have also worked in senior and executive management level in public entities such as a Competition Commission, Department of Public Enterprises and Wholesale and Retail SETA having interactions with various governance structures including the Board, Board Committees and Audit and Risk Committees. I have exposure of ESG reporting and tracking progress towards the SDG Agenda 2030 for the country and continent working with the UNCTAD.

I have extensive experience in the following areas:

1. Auditing;
2. corporate financial accounting and reporting;
3. finance information systems;
4. business process management;
5. strategy development and implementation;
6. risk management;
7. corporate governance;
8. Sustainable development reporting;
9. performance management and evaluation; and
10. management consulting.

Currently I am the CFO at Legal Aid SA responsible for financial governance for the organisation.

As a Director of Tinyeleti Consulting. I am responsible for ensuring that a high quality service is provided to clients through effective resource management, managing and developing employees, growing the client base and implementing the strategy of the company.

I have been the Chair of the audit committee and member of the risk committee of the Competition Tribunal of South Africa. The organization has won awards for integrated annual reports since taking over as the chair of the Audit Committee. I am a member of the audit and risk committee for the Motor Industry Retirement Funds, and Board Member and chair of the audit and risk committee of the South African Institute of Chartered Accountants (SAICA).

SUMMARY OF QUALIFICATIONS

SAICA Qualifying Examination (Part I of the Board Exam) First time pass 2007

Public Practice Examination of the PAAB (Part II of the Board Exam) First time pass 2008

Bachelor of Commerce (UJ) (2004)

Bachelor of Accounting (Honours) (UKZN) (2006)

SUMMARY OF AWARDS

Merit Award in 2004

Deloitte Study Bursary 2003

Scholarship from Deloitte 2004

Commissioner's Award 2012

Experience

Committee memberships

| Organisation | Type of committee | Period |
|--|---|------------------------|
| South African Institute of Chartered Accountants | Independent Board Member, Chair of Audit and Risk Committee, Member of HR REMCO | May 2022 – current |
| Motor Industry Retirement Funds | Audit and Risk Committee member | October 2021 - current |
| Competition Tribunal | Audit and Risk Committee Member (Chair of Risk the Audit Committee) | Jul 2016 – Jul 2022 |
| Mapfura Makhura Incubator | Independent board member | Mar 2015- Dec 2018 |
| Mapfura Makhura Incubator | Audit and Risk Committee Member | Mar 2015- Dec 2018 |
| Mapfura Makhura Incubator | HR and REMCO member | Mar 2015- Dec 2018 |

Consulting assignments

| Organisation | Type of assignment | Period |
|--|---|----------------------|
| Legal Aid South Africa | CFO (Contract) | Jan 2022 - current |
| SENTECH SOC Limited | Acting Head Financial Accounting | Mar 2021 – Dec 2021 |
| United Nations Conference on Trade and Development | SA and Regional Focal point - Sustainable Goals Reporting | Nov 2019 – current |
| LSRC Employee Consultants and Benefit Administrators | Financial and Forensic Consultant | May 2018 – Aug 2018 |
| Centre for Development and Enterprise | Financial and Governance Consultant | Feb 2018 – Feb 2022 |
| Various small businesses | Financial and Governance Consultant | Feb 2016 - current |
| Neema Lalela | Financial Consultant | Dec 2017 – Dec 2020 |
| Eskom | Capital Portfolio Optimisation | Nov 2016 – Nov 2017 |
| Wholesale and Retail SETA | Acting CFO/CEO | Nov 2015- Nov 2016 |
| MIBFA | Finance Consulting | May 2016 – July 2016 |

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|----------------------------|--|--------------------------|
| F&R CATAI | Compilation of Annual Financial Statements | April 2016 – August 2016 |
| Department of Public Works | Agreed upon procedures | May 2015 – Dec 2016 |
| City of Johannesburg | Agreed upon procedures | May 2015- Aug 2015 |

Employment history

| Organisation | Role | Period |
|----------------------------------|-------------------------------|----------------------|
| Department of Public Enterprises | Acting CFO | May 2014 – Nov 2015 |
| Competition Commission | Acting CFO/Divisional Manager | Aug 2013 – Jan 2014 |
| Competition Commission | Head of Finance | Sept 2011 – Jan 2014 |
| Auditor General of South Africa | Audit Manager | May 2010 – Aug 2011 |
| Deloitte | Forensic auditing secondment | Feb 2010 – Apr 2010 |

NAME OF ORGANISATION: Tinyeleti Consulting

POSITION HELD: Director

PERIOD OF SERVICE: February 2015 – current

Main Responsibilities:

- Secondment to clients in a temporary capacity as a CFO, Financial Controller, advisor/consultant, etc
- Meet or exceed revenue targets and identify new revenue possibilities and market the company
- Develop strategies for the company
- Manage HR policy compliance and learning initiatives for junior staff and mentor junior staff and promote staff development
- Formulate solutions, alternatives and recommendations to resolve client problems
- Provides direction and control over practical accounting, financial systems, internal control for clients

NAME OF ORGANISATION: Legal Aid SA

POSITION HELD: Chief Financial Officer

Main Responsibilities:

- Manage the preparation and monitor the budget and the budgeting process in line with National Treasury guidelines
- Manage the preparation monthly management accounts and obtain variance explanations from Division.

- Manage the preparation financial statements of the entity and ensuring that all supporting documentation is accurate and complete
- Identify, assess and manage risk of the division and entity align strategic goals of the division to the entity specific goals
- Ensure that organizational strategy aligned to national government objectives and quarterly reporting on progress
- Ensuring proper governance of the organization and compliance with legislation and regulations
- Preparing financial reports for submission to Governance Committee meetings
- Review and implement the risk strategy of the department

Achievements:

Clean audit outcome for 3 financial years.

Organisational review to develop a revised delivery model

NAME OF ORGANISATION: SENTECH SOC Limited

POSITION HELD: Acting Head Financial Accounting

Main Responsibilities:

- Prepare and monitor the budget and the budgeting process in line with National Treasury guidelines
- Review monthly management accounts and obtain variance explanations from Division.
- To prepare financial statements of the entity and ensuring that all supporting documentation is accurate and complete
- Identify, assess and manage risk of the division and entity align strategic goals of the division to the entity specific goals
- Ensure that organizational strategy aligned to NDP objectives and quarterly reporting on progress
- Ensuring proper governance of the organization and compliance with legislation and regulations
- Preparing financial reports for submission to Audit and Risk Committee meetings
- Review and implement the risk strategy of the department

NAME OF ORGANISATION: United Nations Conference on Trade and Development

POSITION HELD: Consultant

Main Responsibilities:

- Organise and facilitate workshops with stakeholders
- Reporting on the findings of assessments with stakeholders
- Engagements with stakeholders on current SDG reporting and progress

NAME OF ORGANISATION: Neema Lalela NPO

POSITION HELD: Financial Consultant (Reporting to Managing Director)

Main Responsibilities:

- Preparation of year end Annual Financial Statements in accordance with IFRS

NAME OF ORGANISATION: LSRC Employee Consultants and Benefit Administrators

POSITION HELD: Financial and Governance Consultant (Reporting to Managing Director)

Main Responsibilities:

- Preparation of year end Annual Financial Statements in accordance with IFRS

NAME OF ORGANISATION: Centre for Development and Enterprise

POSITION HELD: Financial and Governance Consultant (Reporting to GM)

Main Responsibilities:

- Development of policies and procedures for the organization
- Development and monitoring of the compliance universe for the organization
- Preparation of integrated report annually
- Prepare and monitor the budget and the budgeting process
- Review monthly management accounts and obtain variance explanations.
- Preparation of year end Annual Financial Statements in accordance with IFRS

NAME OF ORGANISATION: Eskom

POSITION HELD: Consultant (Reporting to Executive: GCIA)

Main Responsibilities:

- Business process mapping for new Eskom division for Capital Portfolio Management
- Identifying projects to be scrubbed for ensuring capital is available new critical projects
- Analysing project data and creating benchmark data for comparison with approved projects which could potentially be scrubbed.
- Assisting with the development of the Capital Prioritisation and Optimisation model by liaising with key stakeholders
- Assisting with identifying value drivers for the divisions

Achievements:

- Project reprioritisation in order to limit capital expenditure and manage resources of the organisation
- Engagements with different teams on the analysis of projects and achieving integration of workflows which lead to time saving on projects and less staff committed to specific projects.
- Successfully running workshops for different project stakeholders including government organisations like National Treasury and Department of Public Enterprises.

NAME OF ORGANISATION: Wholesale and Retail SETA POSITION

HELD: Acting CFO/CEO (Reporting to Board)

Main Responsibilities:

- Prepare and monitor the budget and the budgeting process in line with National Treasury guidelines
- Review monthly management accounts and obtain variance explanations.
- Review and approve financial statements of the entity and ensuring that all supporting documentation is accurate and complete
- Identify, assess and manage risk of the division and entity align strategic goals of the division to the entity specific goals
- Ensure that organizational strategy aligned to NDP objectives and quarterly reporting on progress
- Development and implementation of the organizational strategy
- Quarterly reporting on performance
- Turnaround strategy development and implementation for clean audit outcome
- Ensuring proper governance of the organization and compliance with legislation and regulations
- Attending Audit and Risk Committee meetings to present quarterly financial reports and annual financial statements
- Review and implement the risk strategy of the organization
- Human resource management and Labour relations

Achievements:

- Improved stakeholder engagements with retail corporates
- Implemented a new operating model for the organisation for effective management of funds received from stakeholders
- Redesigned the organisational structure to achieve optimal results
- Successful implementation of ERP solution for the organisation
- Recognition for improved compliance reporting on performance and financial reporting
- Planning, co-ordination and delivery of workshops with corporate and SMME stakeholders on how processes can be streamlined to achieve outcomes to the benefit of all stakeholders
- Engagements with Government departments (National Treasury, Department of Planning and Monitoring, Department of Labour, Department of Social Development) to allow greater collaboration of efforts in line with the NDP 2030 objectives.

NAME OF ORGANISATION: MIBFA

POSITION HELD: Financial Consultant (Reporting to CFO)

Main Responsibilities:

- Preparation of year end Annual Financial Statements in accordance with IFRS
- Preparation of divisional year end packs for financial management reports • Compilation of the Integrated Report for the division

NAME OF ORGANISATION: FR CATAI
POSITION HELD: Financial Consultant (Reporting to CFO)

Main Responsibilities:

- Preparation of year end Annual Financial Statements in accordance with IFRS
- Assisting with the audit process for the year end
- Compilation of the Integrated Report

NAME OF ORGANISATION: Department of Public Works
POSITION HELD: Financial Consultant (Reporting to CFO and DG)

Main Responsibilities:

- Reconciliation of Municipal debt to Eskom
- Assisting with the audit process for the year end

NAME OF ORGANISATION: City of Johannesburg (Library)
POSITION HELD: Financial Consultant (Reporting to CFO)

Main Responsibilities:

- Reconciliation of conditional grant funding
- Assisting with the audit process for the year end

EMPLOYMENT HISTORY

NAME OF ORGANISATION: Department of Public Enterprises
POSITION HELD: Acting CFO (Contract) – Project Basis (Reporting to DG)
PERIOD OF SERVICE: May 2014 – November 2015

Main Responsibilities:

- Prepare and monitor the budget and the budgeting process in line with National Treasury guidelines
- Review monthly management accounts and obtain variance explanations from Division.
- To prepare financial statements of the entity and ensuring that all supporting documentation is accurate and complete
- Identify, assess and manage risk of the division and entity align strategic goals of the division to the entity specific goals
- Ensure that organizational strategy aligned to NDP objectives and quarterly reporting on progress
- Ensuring proper governance of the organization and compliance with legislation and regulations
- Attending Audit and Risk Committee meetings to present quarterly financial reports and annual financial statements
- Review and implement the risk strategy of the department

NAME OF ORGANISATION: Competition Commission (**SA**)
POSITION HELD: Acting Divisional Manager and CFO for Corporate Services
PERIOD OF SERVICE: 01 August 2013 to 31 January 2014

Main Responsibilities:

- Managing corporate services division which is made up of Information Technology, Human Resources, Finance and Securities and Facilities
- Involved in formulating the strategy of the organization
- Manage the development and implementation of business plans and budgets for the Division
- Monitor the implementation of an effective internal audit and risk management strategy
- Identify, assess and manage risk of the division and entity align strategic goals of the division to the entity specific goals
- Ensuring proper governance of the organization and compliance with legislation and regulations
- Actively participate as a member of the Audit Committee (AC) and Risk Committee (RC), and provide the Commissioner with relevant reports on the audits.
- Manage the internal and external audits of the Commission and advise Exco on processes and issues raised
- Manage the development and implementation of appropriate human resources policies, procedures and strategies in compliance with prevailing legislation.
- Oversee the effective and efficient administration of the payroll, employee benefits, contracts and personnel records.
- Oversee the selection, recruitment, training and retention of top caliber staff for the CC
- Dealing with labour relations
- Design, review and implement the risk strategy of the department

NAME OF ORGANISATION: Competition Commission (**SA**)
POSITION HELD: HOD: Finance
PERIOD OF SERVICE: 01 September 2011 to 31 January 2014

Main Responsibilities:

- Managing team of 7 employees
- Prepare and monitor the budget and the budgeting process in line with National Treasury guidelines
- Review monthly management accounts and obtain variance explanations from Division.
- To prepare financial statements of the entity and ensuring that all supporting documentation is accurate and complete
- Identify, assess and manage risk of the division and entity align strategic goals of the division to the entity specific goals

- Ensuring proper governance of the organization and compliance with legislation and regulations
- Attending Audit and Risk Committee meetings to present quarterly financial reports and annual financial statements
- Design, review and implement the risk strategy of the department

Achievements:

- Clean audit opinions from the Auditor General of South Africa
- Developed financial reports with analysis that serve before EXCO
- Successfully finalized the Annual Performance Plans and Strategic Plan
- Developed annual budgets with scenarios to aid effective decision making by EXCO
- Prepared risk registers for the Competition Commission
- Developed a database for key suppliers
- Analysed the impact of the draft Treasury Regulations on the structure and processes on the Competition Commission and presented these to the Audit Committee which was recommended to be approved by the EXCO.

NAME OF ORGANISATION: Auditor General (SA)
POSITION HELD: Manager – MFMA and PFMA
PERIOD OF SERVICE: 01 May 2010 to 30 August 2011

Main Responsibilities:

- To engage with Those Charged with Governance of the Departments and Municipalities
- To engage with Internal and Audit Committee of the Departments and Municipalities
- To prepare and manage budgets for the audits assignments
- Manage team of 7 trainee accountants

NAME OF ORGANISATION: Deloitte (SA)
POSITION HELD: Secondment to Deloitte Forensic Division (Worked on an assignment at a Financial Services Institution)
PERIOD OF SERVICE: 01 February 2010 to 28 April 2010

Main Responsibilities:

- Assisting in the development of fraud prevention and detection strategy
- Assisting in identifying key role players and key information to be requested
- Interviewing key role players
- Conducting forensic audit/fraud investigation
- Reporting on findings of investigations for incorporation into the Final report
- Work effectively as a team member sharing responsibility, providing support, maintaining communication, and updating senior team members on progress.

Client Exposure

- Transnet Treasury
- Nedbank
- First Rand Bank
- Hollard Insurance Brokers
- African Merchant Bank
- African Bank
- Department of Health (Gauteng)
- National Film and Video Foundation

OTHER COMPETENCIES

- Good knowledge of Companies Act, Public Financial Management Act (PFMA), Corporate Governance (King II), International Financial Reporting Standards (IFRS), IFRS for SME's, Value Added Tax, Income Tax and Corporate Tax, Generally Accepted Accounting Principles (GAAP) and Generally Recognised Accounting Practice (GRAP).
- Integrated Reporting
- NDP 2030 Strategic alignment
- AGENDA 2030 reporting
- Good communication, interpersonal, organising, planning and analytical skills.
- Ability to work independently and with a team.
- Ability to work under pressure.
- Computer literacy, with MS Office and Excel, Sage Evolution, Sage payroll and CaseWare
- BAS, LOGIS and PERSAL
- Knowledge of accounting, taxation and auditing principles.