

FOUNDATIONAL SKILLS FOR THE FUTURE WORLD OF WORK

The SAICA enabling competencies together with the professional values and attitudes are foundational skills that will help members thrive in the future world of work.



Business acumen

- Business internal environment
- Business external environment
- Innovation and creativity
- Commercial and entrepreneurial thinking

Decision-making acumen

- Analytical/critical thinking
- Integrated thinking
- Problem solving
- Judgement and decision-making
- Professional scepticism



Digital acumen

- Data knowledge and strategy
- Data analytics
- Cognitive and non-cognitive computing systems
- New developments and protocols
- Cyber security
- User competencies

Relational acumen

- Communication skills
- Leadership skills
- People skills
- Relationship-building skills
- Teamwork
- Self-management
- Managing others
- Emotional intelligence

The need for manual, physical, and basic cognitive skills is declining, while demand for technological, social and emotional, and higher cognitive skills is growing rapidly. The first step to getting yourself ready for the future world of work is understanding and deliberately integrating the SAICA enabling competencies in your work.

