



Linked Thoughts Consulting (Pty) Ltd, is a property development company with 2 current property development projects in Polokwane (**Ivy Park Ext 54** comprising of **86 units** and **Ivy Park Ext 36** comprising of **400 units**) and a future property development project in Pretoria **Soshanguve** consisting of **1200 units**. The combined value of all 3 projects is R1.3 billion. We are committed to developing and selling modern houses with quality modern finishes at a very competitive price range.

Linked Thoughts is currently looking to occupy an Executive Finance Manager position in the Centurion office.

POSITION: EXECUTIVE FINANCE MANAGER

The role will be responsible for managing the financial division of the company including the following functions:

Main Duties

- Risk Management
- Preparation and reviewing of annual budget and forecasts, providing analysis, recommendations, and highlighting potential financial risks or opportunities.
- Ensure compliance with relevant laws.
- Conduct the projects feasibility and viability analysis.
- Oversee internal Audits.
- Coordinating the annual audit with the external auditors and resolving any audit queries

Cashflow management and reporting

- Reviewing of Management Accounts
- Review and manage the cash flow of all projects.
- Presenting financials on a monthly basis to Management.
- Ensuring that the financial system's reports accurately display the company's financial records.
- Working with divisional managers to ensure that expenditure remains within budget.
- Design, costing and implementation of new business strategies.

Ensure maintenance of Governance and Compliance

- Handle and deal with all company Taxation matters

- Ensure compliance with relevant laws, regulations, and accounting standards, such as tax laws, Generally Accepted Accounting Principles (GAAP)
- Stay up to date with changes in accounting standards, laws, and regulations, and recommend and implement improvements to accounting processes and systems to enhance efficiency and accuracy.

Manage and control the finance administration and financial processes.

- Maintain/update and implement a system of internal controls and procedures (Finance manual etc.)
- Maintaining proper delegation of responsibilities
- Provide guidance and training to finance team members, ensuring they understand and adhere to accounting standards and policies.
- Perform other immediate responsibilities that would fall outside of the Financial Responsibilities

Requirements

- Matric
- Bachelor honours degree in Accounting, Finance, or a related field is required.
- (CA)(SA)

Experience

- 8 - 10 years' work experience to which 3 years must be in a similar Role
- 3 years' experience in property development industry

Competencies:

- Someone who has worked in a similar position, within a property company, or within the Property Development industry, that understands the extreme pressure of the position.
- Strong knowledge of tax laws
- Strong organizational and time management skills (manage multiple tasks and meet deadline)
- Strong attention to detail to ensure accuracy in financial records and reports.
- Asset Management

Salary

- Market Related

Please send through your application to: **hr@linkedthoughts.co.za**