CIRCULAR 1/2020 - GUIDELINE ON FEES FOR AUDITS PERFORMED BY PRIVATE FIRMS ON BEHALF OF THE AUDITOR-GENERAL OF SOUTH AFRICA (AGSA)

Introduction

- Section 188 of the Constitution of the Republic of South Africa, 1996 mandates the Auditor-General to audit and report on the accounts, financial statements and financial statements and financial management of national and provincial departments, national and provincial administrations, all municipalities and all other institutions required by law to be audited by the Auditor-General. This mandate is further described in section 4 and 5 of the Public Audit Act 25 of 2004 (the "PAA).
- 2. The Auditor-General performs his or her functions with the assistance of an administration established in terms of section 30(1) of the PAA. Section 12 of the PAA authorises the Auditor-General to supplement the available capacity in the administration with authorised auditors who are suitably qualified to perform public sector audits and audit related services on behalf of the Auditor-General. The contracting of qualified auditors in private practice not only provides additional capacity to execute the Auditor-General's mandate, but also serves as a mechanism to support transformation and capacity building in the accountancy profession.

Basis for the calculation of audit fees

3. The Auditor-General is an independent supreme audit institution. As such it defines the basis for the calculation of its audit fees, after having consulted the National Treasury and the Standing Committee on the Auditor-General as per section 23(1) of the PAA. This funding model authorises the Auditor-General to charge a professional fee for the audits conducted and audit related services rendered to its public sector clients. These fees are based on predetermined charge out rates for actual hours worked. The rates for audits and related services do not differentiate between services rendered by the

Auditor-General's own resources and services rendered by auditors in private practice on behalf of the Auditor-General.

- 4. The determination of charge out rates is done annually and is informed by the following factors or considerations-
 - 4.1 The general state of the South African economy;
 - 4.2 Government's budgetary policy and steps taken to contain the rate of inflation;
 - 4.3 Salary cost of staff per band (cost + overhead rate); and
 - 4.4 Number of recoverable hours available for the relevant year.

Determination of charge out rates: 1 April 2020 to 31 March 2021

- 5. The institution applied the factors and considerations referred to in subparagraphs 4.1 to 4.4 and determined the charge out rates, after external consultations through surveys and CWC Forums with private practices currently rendering audit and related services on behalf of the Auditor-General as well as all relevant internal stakeholders. These rates are considered appropriate and intended to apply only to services rendered on behalf of the Auditor-General. Fees for other work performed by private auditors for public sector institutions must be negotiated with those institutions directly.
- 6. In the event that a partner, director, specialist or pre-issuance reviewer charges the maximum charge out rate, proof of income must be submitted to support the rate charged.
- 7. Charge out rates are strictly linked to the highest qualification obtained by authorised auditors in private practice. Qualification still in progress will not be considered in the determination of an appropriate charge out rate.
- 8. The rates so determined exclude value added tax.

9. The approved charge out rates commences at an entry level rate of R256

(R248 - 2019/20) for a first year graduate trainee. The maximum charge out

rate for partners, director, specialists and pre-issuance is at R3 119 (R3 028 -

2019/20).

10. The annexure to the circular guides the users of the Auditor-General's tariff

scale on the application of the approved charge out rates from 1 April 2020

to 31 March 2021. These rates are listed per resource grouping, professional

level and recognised qualification. The annexure further clarifies what items

are included in the authorised auditor's remuneration package for purposes

of the selection of an appropriate charge out rate.

11. Fee and payment related matters are further governed by the terms and

conditions contained in the memorandum of agreement signed following the

acceptance of an audit or related services assignment.

Johannesburg March 2020

Proposed by:

Recommended by:

Bongani Habile

HoU: Strategic Audit Projects

Recommended or Not

Bongi Ngoma

Chief Financial Officer

Approved or Not Approved by:

Tsakani Maluleke

Deputy-Auditor General

Date: 23/03/2020

ANNEXURE: RATES FOR AUDITS PERFORMED ON BEHALF OF THE AUDITOR-GENERAL SOUTH AFRICA FOR THE PERIOD 1 APRIL 2020 TO 31 MARCH 2021 (EXCLUDING VALUE-ADDED TAX)

Regulatory Audit (RA) Charge Out Rates- 5-year Training Programme

| Five-year Programme Trainee Auditor Charge-out Rates – 2020-21 | | | |
|--|---------------------------------|---------------------|---------------------------|
| PROFESSIONAL LEVEL | RECOGNISED QUALIFICATION | YEAR OF ARTICLES | AGSA Approved Rates |
| | | 1st | R 256 |
| | B.Com. degree Advanced | 2nd | R 296 |
| GRADUATES | Diploma in Accounting Sciences | 3rd | R 335 |
| | (Bridging) ACCA F1 - F9 | 4th R | R 375 |
| | | 5th | R 414 |
| | CTA Level 1 (Postgraduate | 3rd | R 414 |
| | Diploma in Accounting Sciences) | 4th | R 453 |
| semi-professional | GASP ACCA P1 - P3 | 5th | R 532 |
| SLIVII-I KOI ESSIONAL | CTA Level 2 (Postgraduate | 3rd | R 493 |
| | Diploma in Applied Accounting | 4th | R 532 |
| | Sciences) | 5th | R 612 |
| professional | ITC (QE1) | 4th R 571 | R 571 |
| | IIC (QEI) | 5th | R 651 |
| | APC (QE2) RGA FQE (Final | 4th | R 730 |
| | qualifying exam) ACCA P5 + P7 | 5th | R 769 |

Regulatory Audit Charge (RA) Out Rates- 3-year Training Programme

| Three-year Programme Trainee Auditor Charge-out Rates — 2020-21 | | | |
|---|---------------------------------|---------------------|---------------------------|
| PROFESSIONAL LEVEL | RECOGNISED QUALIFICATION | YEAR OF ARTICLES | AGSA Approved Rates |
| 1 | B.Com. degree Advanced | 1st | R 335 |
| GRADUATES | Diploma in Accounting Sciences | 2nd | R 375 |
| | (Bridging) ACCA F1 - F9 | 3rd | R 414 |
| | CTA Level 1 (Postgraduate | 1st | R 414 |
| | Diploma in Accounting Sciences) | 2nd | R 453 |
| Semi-professional | GASP ACCA P1 - P3 | 3rd | R 532 |
| SLIVII-I KOI ESSIONAL | CTA Level 2 (Postgraduate | 1st | R 493 |
| | Diploma in Applied Accounting | 2nd | R 532 |
| | Sciences) | 3rd | R 612 |
| | | 1st | R 532 |
| PROFESSIONAL | ITC (QE1) | 2nd | R 571 |
| | | 3rd | R 651 |
| | APC (QE2) RGA FQE (Final | 2nd | R 730 |
| | qualifying exam) ACCA P5 + P7 | 3rd | R 769 |

Regulatory Audit (RA) Charge Out Rates- Other Professionals

| Audit Supervisor Charge-out Rates – 2020-21 | | |
|---|---------------------------------|---------------------------|
| PROFESSIONAL LEVEL | RECOGNISED QUALIFICATION | AGSA Approved Rates |
| GRADUATES | B.Com. degree or ACCA F1 - F9 | R 630 |
| SEMI-PROFESSIONAL | Honours or GASP or ACCA P1 - P3 | R 662 |

| Assistant Manager Charge-out Rates – 2020-21 | | |
|--|-------------------------------------|---------------------------|
| PROFESSIONAL LEVEL | RECOGNISED QUALIFICATION | AGSA Approved Rates |
| GRADUATES | B.Com. degree | R 806 |
| semi-professional | Honours | R 859 |
| | CTA | R 893 |
| PROFESSIONAL | ITC (QE1) or RGA FQE | R 929 |
| | APC (QE2) RGA FQE (Final qualifying | |
| | exam) | R 1 017 |
| | RGA | R 1 072 |
| | CA, ACCA | R 1 104 |

| Audit Manager Charge-out Rates – 2020-21 | | |
|--|-------------------------------------|---------------------------|
| PROFESSIONAL LEVEL | RECOGNISED QUALIFICATION | AGSA Approved Rates |
| GRADUATES | Bcom degree | R 1 167 |
| SEMI-PROFESSIONAL | Honours | R 1 207 |
| | CTA | R 1 276 |
| PROFESSIONAL | ITC (QE1) or RGA FQE | R 1 331 |
| | APC (QE2) RGA FQE (Final qualifying | |
| | exam) | R 1 385 |
| | RGA | R 1 586 |
| | CA, ACCA | R 1 641 |

| Senior Manager /Specialist Charge-out Rates – 2020-21 | | |
|---|-------------------------------------|---------------------------|
| PROFESSIONAL LEVEL | RECOGNISED QUALIFICATION | AGSA Approved Rates |
| professional | ITC (QE1) or RGA FQE | R 2 025 |
| | APC (QE2) RGA FQE (Final qualifying | |
| | exam) | R 2 141 |
| | RGA | R 2 199 |
| | CA, ACCA | R 2 257 |

Information Systems Audit (ISA) Charge Out Rates

| Information Systems Audit (ISA) Charge-out Rates – 2020-21 | | | |
|--|--------------------------|-----------------------|--|
| PROFESSIONAL LEVEL | RECOGNISED QUALIFICATION | Average AGSA Rates | |
| Senior Manager (ISA) | CISA | R 2 126 | |
| Manager (ISA) | CISA | R 1 483 | |
| Assistant Manager (ISA) | CISA | D 010 | |
| Assistant Manager (ISA) | Bcom degree | R 918 | |
| Senior IT Auditor | CISA | D 5 (0 | |
| Senior IT Auditor | Bcom degree | R 563 | |
| IT Auditor | CISA | D 071 | |
| IT Auditor | Bcom degree | R _. 271 | |

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Investigations Audit Charge Out Rates

| Investigations Charge-out Rates - 2020-21 | | | |
|---|-------------------------------|--|--------------------------|
| PROFESSIONAL LEVEL | RECOGNISED QUALIFICATION | NUMBER OF YEARS OF EXPERIENCE POST QUALIFICATION | Average AGSA Rates |
| | CA (SA)/LLB/ACFE/ ICFP or | >12 years | |
| Director/Partner | other relevant qualifications | | R 3 119 |
| | CA (SA)/LLB/ACFE/ ICFP or | >10 years | |
| Associate Director | other relevant qualifications | | R 3 027 |
| Senior Manager | CA (SA)/LLB/ACFE/ ICFP or | >8 years | |
| (Investigations) | other relevant qualifications | | R 2 430 |
| Manager | CA (SA)/LLB/ACFE/ ICFP or | 7-8 years | |
| (Investigations) | other relevant qualifications | , | R 1 983 |
| Assistant Manager | CA (SA)/LLB/ACFE/ ICFP or | 5-6 years | |
| (Investigations) | other relevant qualifications | , | R 1 355 |
| | Bachelor degree with articles | 4 years | |
| Senior Associate | or relevant forensic training | , | R 983 |
| | Bachelor degree with articles | 1-3 years | |
| Associate | or relevant forensic training | , | R 673 |
| Support staff | Bachelor degree or diploma | None | R 340 |

<u>Pre-Issuance (PIR) Charge Out Rates- Directors/Partners/Specialists</u>

PARTNERS/DIRECTORS/PRE-ISSUANCE REVIEWERS (maximum rate) per hour (2019/20: R3 028)

R3 119