

Senior Managers – Office of the CFO



Our client, Eskom Holdings SOC Limited (Eskom) is owned by the South African government and is a vertically integrated operation that generates, transmits and distributes electricity. Eskom seeks to appoint **four Senior Managers** to the Office of the CFO, to provide functional leadership, strategic oversight and support across the Eskom Group in developing, executing and managing the Group Finance strategy and related strategic projects, including the Audit Recovery Project.

1. Senior Manager: Project Portfolio Delivery

Reporting to the General Manager in the Office of the CFO, the Senior Manager Project Portfolio Delivery will be responsible to provide direction and leadership to project management teams for planning, formulating, managing and maintaining professional project support strategies, services, resources and controls necessary for the success of the portfolio, ensuring financial sustainability.

Key Responsibilities

- Position and provide strategic leadership and oversight for the management and integration of projects and programs within the portfolio.
- Direct and report on portfolio performance in accordance with the benefits realisation process, governance framework and contractual requirements.
- Direct and report on financial performance for optimisation of the portfolio.
- Position and direct strategic relationships with key stakeholders for the delivery of the portfolio.
- Direct and influence the execution of portfolio projects for continuous improvement.
- Lead and manage the portfolio management team performance.
- Position and direct controls for planning, scheduling, accounting and costing of portfolio management activities.

Minimum Requirements

- B Degree/BTech in Finance, Accounting, or Commerce, or Built Environment, or Human Sciences (NQF 7)
- 10 years of experience in Portfolio, Programme and Project Management, Financial Management, Cost Engineering/Cost Management, or Construction Management

2. Senior Manager: Business Integration & Performance Management

Reporting to the General Manager in the Office of the CFO, the Senior Manager Business Integration and Performance Management will be responsible directing, implementing and integrating effective strategies and supporting initiatives to ensure an aligned workforce that can deliver optimal business performance, health and sustainability to give effect to the divisional mandate of Financial Performance Management and Assurance.

Key Responsibilities

- Deliver a framework for effective performance management and business reporting.
- Integrate programme management.
- Ensure business improvement and optimisation.
- Provide integrated resilience and risk management.
- Provide technical assurance.
- Manage the function resources.

Minimum Requirements

- B Degree/BTech in Finance, Accounting, or Commerce, Business Management, Engineering, Human Sciences or Information Technology (NQF 7)
- 10 years extensive management experience

3. Senior Manager: Strategy Development (Financial Risk)

Reporting to the General Manager in the Office of the CFO, the Senior Manager Strategy Development (Financial Risk) will be responsible for ensuring that Eskom's Financial Risks are defined, documented, mitigated and communicated to internal and external stakeholders to ensure that the financial turnaround is delivered, and financial sustainability is achieved.

Key Responsibilities

- Group Finance Risk Framework Development and Management.
- Risk Analysis, oversight, and assurance of mitigation strategies.
- Influence Financial Strategy development through a risk lens.
- Liaison with Eskom internal and external stakeholders and Business Partners.
- Manage the professional staff and resources of the Group Finance Risk Development Department.

Minimum Requirements

- Honours Degree in Finance, Accounting, or Commerce, Business Management, Engineering, or Science (NQF 8)
- 10 years of experience in a management capacity in a Strategy Development environment
- Proven track record in leading key initiatives with a high degree of complexity
- Extensive experience at senior professional level or management capacity in a business strategy/planning environment.

4. Senior Manager: Strategy Development (Financial Strategy)

Reporting to the General Manager in the Office of the CFO, the Senior Manager Strategy Development (Finance Strategy) will be responsible for ensuring that Eskom's Financial Strategy is defined and documented, executed and communicated to internal and external stakeholders to ensure that the financial turnaround is delivered and financial sustainability achieved.

Key Responsibilities

- Group Finance Strategy Development.
- Scenario Development and Analysis.
- Monitor and Review Financial Strategies including Governance frameworks.
- Liaison with Eskom internal and external stakeholders and Business Partners.
- Manage the professional staff and resources of the Group Finance Strategy Development Department.

Minimum Requirements

- Honours Degree in Finance, Accounting, or Commerce, Business Management, Engineering, or Science (NQF 8)
- 10 years of experience in a management capacity in a Strategy Development environment
- Proven track record in leading key initiatives with a high degree of complexity
- Extensive experience at senior professional level or management capacity in a business strategy/planning environment.

Fusion Consulting has been exclusively retained by Eskom to manage these key appointment processes.

Please send your resumé, clearly indicating the position(s) you are applying for, to the following email addresses **before 17h00 on Friday, 2 May 2025**:

1. Senior Manager: Project Portfolio Delivery team@fusionsearch.co.za
2. Senior Manager: Business Integration & Performance Management team2@fusionsearch.co.za
3. Senior Manager: Strategy Development (Financial Risk) team3@fusionsearch.co.za
4. Senior Manager: Strategy Development (Financial Strategy) team4@fusionsearch.co.za