

Iziko Museums of South Africa are African museums of excellence that empower and inspire all people to celebrate and respect our diverse heritage

We are seeking to appoint a motivated employee in the following position:

FINANCE DEPARTMENT

CHIEF FINANCIAL OFFICER (3-year fixed-term contract)

Basic Salary Range: R1 255 519.43 per annum, plus benefits

Requirements: •BCom Honours Degree in Financial Management or Accounting with a CA qualification •Master's degree in financial management or related will be an added advantage •Minimum of 10 years' experience as Financial Manager, of which at least 5 years was at a senior level •Sound understanding of the PFMA and related legislation and regulations •Sound understanding of accounting and audit standards •Sound understanding of supply chain management •Sound understanding of human resources and labour legislation •Sound understanding of income generation, business and financial management principles •Sound understanding of risk management policies, processes and procedures •Strategic planning and sound understanding of business operations •General planning and relevant legislation •Good communication (written and verbal) skills •Computer literate at an intermediate to advanced level •People management •A valid driver's licence •Project Planning and implementation skills.

Key Responsibilities include: •Executive management of the Finance and Supply Chain Management (SCM) Business Unit to achieve the strategic goals of the organization •Financial management, budgeting (annual and strategic) •Performance management •Management of internal and external audit •People and human resource management •Project management •Ensure compliance with legislation, regulations and policies •Ensure that risks are managed effectively •Strategic management •Governance and business planning •General management •Strategy and policy development •Risk management •Stakeholder relations •Report writing.

Competencies Required: •Financial, SCM and audit management •Innovation •Business acumen •Strategic planning •Financial and SCM management •Leading through vision and values •Economic orientation •Communication •Stakeholder orientation •Decision making •Negotiation skills •Policy formulation skills •Project Management.

BASIC SALARY AND BENEFITS

The salaries quoted above do not include benefits. Iziko benefits comprise generous contributions towards a designated retirement fund (compulsory), a designated medical aid (voluntary) and a housing subsidy (voluntary). Other employment conditions such as working hours and leave entitlement are also generous.

APPLICATIONS

A letter of application including a detailed CV with at least two contactable referees and certified copies of identity document and certificates must be e-mailed to Ms Sarah Chetty: **sarah@tothetrecruitment.co.za**, clearly quoting the position in the subject line. Applications received after the closing date of **Friday, 13 February 2026** will not be considered. Enquiries to be directed to Sarah Chetty, To The T Recruitment on 078 640 5556. *Kindly note, To The T Recruitment on behalf of Iziko will correspond only with short-listed candidates and will do so within two months of the closing date.*

Iziko is an equal opportunity employer and is committed to developing a diverse workforce. Preference will be given to candidates who promote representivity within Iziko in terms of the Employment Equity Act.

Iziko reserves the right not to fill the advertised positions.