



Ethics Committee

Vacancies



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Introduction

Ethics to accounting professionals plays a crucial role in ensuring that they comply with laws and regulation applicable to the industry they operate in and the bodies they belong to. Ethics helps to ensure that accounting professionals avoid actions that affect the reputation of the profession and maintains public trust.

Purpose of the Ethics Committee

The purpose of the Ethics Committee (the Committee) is to support SAICA in achieving its mission. Accordingly, the Committee provides leadership and guidance on ethics-related matters to SAICA and its members, so that they are able to comply with their responsibilities to act in the public interest, with integrity, objectivity, professional competence, due care, confidentiality, and in compliance with all relevant laws and regulations.

Current vacancies

SAICA is calling for applications to fill three (3) vacancies on the Ethics Committee from the following categories:

- One (1) representative from academia,
- One (1) representative from Public practice large audit/accounting firms, and
- One (1) representative from Commerce and industry.

Requirements

- *Confidentiality*

All aspects of the work of the Committee are confidential.

- *Evaluation*

The Committee annually reviews its own performance. In addition, it responds to any invitation from the Secretariat to evaluate the performance of its staff members.

Each member serving on the Committee will be reviewed and evaluated annually.



Rotation off the Committee is at the discretion of the Chairperson and SAICA Secretariat.

Should a member fail to attend meetings on a regular basis, fail to contribute meaningfully to the work of the Committee and fail to provide quality commentary as and when

required, the Chairperson, in consultation with the SAICA Secretariat, may, in their discretion, remove the member(s) from the Committee.

- *Delegation of authority*

As it sees fit and appropriate, the Committee has the authority to obtain outside legal or other independent professional advice. The Committee has no authority to delegate its powers and duties.

- *Conflicts of interest*

Potential conflicts of interest arise where any person in attendance at a Committee meeting has an interest (direct or indirect, financial, personal or other) that may conflict, or appear to conflict, with that person's responsibility to act without bias, with intellectual honesty and independence of mind, in the best interests of SAICA and its members.

When relevant, potential conflicts of interest must be disclosed by persons in attendance, including members, alternates, and those present in *ex officio* or invitational capacities. A person who discloses a potential conflict of interest is recused for the discussion of the affected agenda item or items, unless the Committee is of the opinion that his or her participation is necessary. However, voting by this person in respect of the affected item or items is not permitted

Please submit a comprehensive CV and a motivation letter, also noting other SAICA committees in which you have served (if any), to violas@saica.co.za



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Closing Date

Applications should reach us by 31 July 2024. Please note that applications received after this date cannot be considered.

On receipt of applications, consultation will take place with the relevant committee chairman and recommendations will be made to the SAICA Nominations Committee. The Nominations Committee considers all applications received taking cognisance of criteria such as skills requirements, regional representation (if required) and constituency representation (if required) as well as demographic profiles and gender considerations where necessary. Appointments will be considered and approved by the Nominations Committee and presented to the SAICA Board.

Subsequent to this Board meeting, all applicants will receive a response, albeit positive or negative. The committee owner will provide each approved applicant with a letter of appointment detailing relevant information pertaining to the committee, such as meeting schedules and recent minutes.

Committee activities can be very onerous and it is therefore recommended that applicants review their personal commitments should they elect to serve on more than one committee.

A positive consideration of applications to fill committee vacancies will contribute greatly to the effective functioning of SAICA.