

## TAX SUBCOMMITTEES (SUBCOM)

The SAICA National Tax Committee (NTC) is the official National Standards Advisory Committee regarding any and all tax matters with a potential impact on SAICA's members and the profession and also assists the SAICA ManCo in the fulfilment of its functions in respect of the SAICA Board approved strategy.

The NTC's primary role is to co-ordinate and enhance, subject to the public interest, the national and international interests of SAICA's members and the profession in the field of taxation. In fulfilling this role, the NTC is responsible for commenting on and providing the final position on proposed changes in tax legislation, guides and interpretation. In performing its functions as set out its Terms of Reference, the NTC may create various subcommittees with appropriate experience in a specialist field of taxation. Vacancies occur within SAICA advisory groups or its subcommittees due to new taxes being introduced or the rotation of members as a result of the expiration of their involvement period as set out in the Terms of Reference or other circumstances.

Unlike the NTC, NTC subcommittees are open to all subject matter specialists from any profession or designation and is not restricted to SAICA members. In this regard, SAICA is calling for applications to the Employees Tax Sub-committee, which is a working committee of the NTC. The NTC shall review applications for the below Employees Tax Sub-committee vacancy and approve the final candidate:

- [Employees Tax Subcommittee \(1 x vacancy\)](#)

The NTC approval of the preferred applicant will take cognisance of the applicant's:

- Track record of fairness in the treatment of stakeholders, such as respecting viewpoints and in the allocation of tasks;
- Technical knowledge of the relevant specialised field in taxation;
- Relevant experience in the relevant specialised field in taxation;
- Relevant qualifications;
- Practice/industry area;
- Employment Equity targets as set by the SAICA Board and its Nominations Committee; and
- Profile and influence of the person in the tax environment as acknowledged by peers and stakeholders.

### Requirements

- Technical knowledge of the relevant specialised field in taxation i.e. employees tax;
- Relevant experience in employees tax and/or expat tax
- Relevant qualifications;
- Practice/industry area;
- Profile and influence of the person in the tax environment as acknowledged by peers and stakeholders;

- Track record of fairness in the treatment of stakeholders, such as respecting viewpoints and in the allocation of tasks;
- Employment Equity (as targets are set by the SAICA Board and its Nominations Committee);
- Willingness to participate in media engagements (once media training has been completed); and
- Ability to write one article for the IntegriTax Journal a year AND/OR to provide comprehensive input into at least one submission a year.

Please submit your application by using this [LINK](#) provided under Vacancies.

Any other enquiries you may have you can email to [sharonr@saica.co.za](mailto:sharonr@saica.co.za).

### **Closing Date**

Applications should reach us **by Friday, 17 April 2026**. Please note that applications received after this date cannot be considered.

Subcommittee activities require rigorous participation and input into the subcommittee's activities, which is monitored by the NTC to ensure effectiveness of its processes. We recommended that applicants review their personal commitments prior to submitting their applications.

All applicants will receive a response, albeit positive or negative. The successful applicant will be provided with a letter of appointment detailing relevant information.