

SAICA ETHICS COMMITTEE VACANCY

The Ethics Committee currently have 1 vacancy in the following categories:

- 1 member from Business (Commerce)

The SAICA Ethics Committee provides leadership and guidance on ethics-related matters to SAICA and its members, so that they are able to comply with their responsibilities to act in the public interest, with integrity, objectivity, professional competence, due care, confidentiality, and in compliance with all relevant laws and regulations.

The Ethics Committee's **functions and responsibilities** include the following:

- Maintenance of the Code of Professional Conduct for Chartered Accountants (the Code). This includes, but is not limited to: monitoring, considering and responding to proposed modifications to the Code published by the International Ethics Standards Board for Accountants (IESBA); ensuring that the Code contains appropriate additional guidance relevant to a South African context; and making recommendations to SAICA's Board in respect of amendments to the Code.
- Monitoring, considering and addressing emerging ethical issues that are relevant to the public interest responsibility of SAICA and its members. In addition, the Committee monitors and considers ethical issues arising from the disciplinary processes and proceedings of SAICA, as well as (to the extent that information is available and SAICA members are involved) other professional and regulatory bodies.
- Provision of leadership on behalf of SAICA in ethics-related communication, education and guidance, considering, developing and proposing appropriate means of educating members, trainee accountants and accounting students, communicating with them, and maintaining their awareness, on ethical issues.

Specific requirements

Nominees must have sufficient and appropriate experience in the Governance function of an organisation. Kindly indicate on your application your experience in this area. Nominees must have an appropriate level of knowledge about personal, professional and business ethics with specific in-depth knowledge and understanding of the SAICA Code of Professional Conduct. He/she is expected to act in the interest of the profession and must be seen to be independent of personal interest.

Time commitment

The Ethics Committee normally meets four times a year. Meetings normally lasts no more than two hours. Before each meeting, members will be asked to read all papers relevant to the meeting. During meetings, members will be expected to contribute



meaningfully to the ethics agenda of SAICA to its members. Suggestions on ethics-related communication, education and guidance is expected from the members. In between meetings, members will be required to monitor emerging ethical issues that are relevant to the public interest responsibility of SAICA and its members, and inform SAICA of any issues that should be addressed by the Ethics Committee. From time to time, special workgroups will be formed to work on specific projects relating to ethics and members will also be required to contribute thought-leadership articles and guidance on appropriate topics.

The following attributes are to be considered:

- Sufficient and appropriate experience in the Governance function of an organisation.
- Practical technical knowledge of personal, professional and business ethics with specific in-depth knowledge and understanding of the SAICA Code of Professional Conduct.
- Ability to provide meaningful comments and raise concerns.
- Ability to conclude whether to accept or reject information presented.
- Ability to participate fully in meetings, expressing views in a constructive and meaningful manner.
- Exposure to professional education related matters.
- Contribution to the maintenance and enhancement of the CA profession.
- Understanding confidentiality of information.
- Ability to ignite the interest and enthusiasm of other committee members.

Please submit your CV to mandiew@saica.co.za. Applications should reach us by **12 August 2021**. Please note that applications received after this date cannot be considered.

On receipt of applications, consultation will take place with the relevant committee chairman and recommendations will be made to the SAICA Nominations Committee. The Nominations Committee considers all applications received taking cognisance of criteria such as skills requirements, regional representation (if required) and constituency representation (if required) as well as demographic profiles and gender considerations where necessary. Appointments will be considered and approved by the Nominations Committee and presented to the SAICA Board. Subsequent to this Board meeting, all applicants will receive a response, albeit positive or negative.

Committee activities can be very onerous and it is therefore recommended that applicants review their personal commitments should they elect to serve on more than one committee.