

2021

# WELCOME PACK



# WELCOME

## DEAR NEW SAICA MEMBER

It is my honour to welcome you to SAICA, one of the world's leading accounting institutes. I trust that our professional relationship will be a long and mutually beneficial one.

For more than thirty years, SAICA has facilitated and maintained the process of building a solid reputation for the Chartered Accountant South Africa [CA(SA)] designation and the profession, enabling members and associates to enjoy opportunities to become trusted leaders in the organisations they serve.

The CA(SA) designation involves all the admirable values of honesty, integrity and professionalism. Those who have earned the honour of writing the CA(SA), also have an important responsibility of acting in the public interest, as prescribed by the five pillars of the SAICA Code of Professional Conduct, namely: integrity, objectivity, professional competence and due care, confidentiality and professional behaviour.

It is significantly important for CA(SA) to declare their commitment to ethical behaviour and doing what is right, even when no-one is looking. SAICA's 2019-2023 strategy is also aligned with this approach, and focuses on achieving the following priorities:

1. Ensuring the continued relevance of the accountancy profession
2. Delivering improved member value
3. Growth and transformation of the profession

We believe that these strategic priorities will help SAICA to restore public trust and market confidence in the chartered accountancy profession. However, it cannot be done without the dedication and support of our members and associates.

The restoration of this trust in our profession is critical not only in maintaining SAICA's reputation, but also in ensuring that the value of the profession is widely recognised and that SAICA is able to command the respect of business, government and civil society, both locally and abroad.

The CA(SA) designation provides you with opportunities to take advantage of the many products and services offered by SAICA - by doing so, you will be able to rise to the challenges of responsible business leadership and to contribute to the various SAICA regional and national structures, thereby taking SAICA and the profession to greater heights.

Enjoy the prestige that comes with the CA(SA) designation!

Sincerely,

**Freeman Nomvalo**  
**Chief Executive Officer**  
**SAICA**

# ABOUT SAICA

The South African Institute of Chartered Accountants (SAICA) is the professional home of Chartered Accountants [CAs(SA)], Associate General Accountants [AGAs(SA)] as well as Accounting Technicians [ATs(SA)], all who play vital roles in business, government and the communities they serve.



The Institute is a service-driven organisation that has positioned itself as a leading accountancy body in South Africa, and in the world.



SAICA's associates enjoy the privilege of using the CA(SA) designation: the designation is widely associated with someone who has considerable expertise in the theory and practice of accounting.



SAICA is the key facilitator of the development of the Accounting, Audit, Tax, Financial Reporting and leadership skills in the South African economy.



The Institute's role is to serve the interests of its members and associates, as indicated in the corporate mission.



SAICA provides a variety of services to more than 46 000 members and associates, both locally and internationally.



SAICA maintains the quality of its designations for all its members and associates and ensures continued growth.



Members and associates are required to adhere to the SAICA Code of Professional Conduct and, by doing so, develop and protect the profession as well as the value of the SAICA CA(SA) designation.



**SAICA**  
THE SOUTH AFRICAN INSTITUTE  
OF CHARTERED ACCOUNTANTS  
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# VISION MISSION & VALUE PROPOSITION



## SAICA VISION

To develop responsible leaders.

### SAICA VALUES

- Integrity
- Professionalism
- Diligence
- Accountability
- Dedication

### SAICA STAFF VALUES

- We serve our members and associates
- We lead by example
- We work as a team
- We respect the individual
- We strive for quality in all that we do
- Above all, we act with integrity



## MISSION OF SAICA

The mission of SAICA is to promote and lead the accountancy profession so as to create sustainable value for its members, associates and other stakeholders by:

- Delivering highly competent professionals relevant to the markets they serve,
- Fostering integrity, sound governance and good citizenship at an individual and corporate level,
- Providing support and learning to enable members and associates to remain relevant and create value for their employers and clients,
- Enhancing the quality of business information and reporting for the benefit of all stakeholders,
- Assisting government to raise the quality of public services,
- Working with sister organisations on the broader African continent to raise standards and provide support for business and governments, and
- Working with international professional bodies and organisations to establish and maintain standards for the chartered accountancy profession and the global economy.



## VALUE PROPOSITION

The Value Proposition of SAICA to its members and associates is to develop, influence and lead the profession for the benefit of all its members and associates.

# SAICA INITIATIVES



**CLICK2START**  
ONLINE KNOWLEDGE

## LIVE AND INTERACTIVE WEBINARS

SAICA features live streams of their seminars and forum discussions on technical matters that will enable live learner interaction by posing questions to industry experts, video-based training and presentation sharing. This offering is available to members and associates and non-members.

The offerings can be accessed on CLICK2START as recorded webinars post the live session by those members, associates and non-members who are not able to attend the F2F session and /or watch the live stream.

## INTERNATIONAL TECHNICAL E-LEARNING COURSES

This offering features award-winning international online learning that is flexible, creative and relevant. Combining the use of social learning encourages learners to learn from each other as well as from experts. Each course offers 4 hours of CPD.

## HOW TO ACCESS CLICK2START

- 1 Click on **www.saica.co.za**
- 2 Log in to the site with your existing **username and password** (please note that non-members need to sign up to be registered)
- 3 Click on Membership to go to **CLICK2START e-learning**
- 4 Once on the CLICK2START landing page, click on "click here to go to **Online training**"
- 5 ASA and Integritax quiz sections are **exclusively available** to SAICA members and associates.





# INTERNATIONAL ASSOCIATIONS



## **International Federation of Accountants Council (IFAC)**

SAICA is a full member of the IFAC. IFAC is a global organisation for the accountancy profession dedicated to serving the public interest by strengthening the profession and contributing to the development of strong international economies. More at [www.ifac.org](http://www.ifac.org)



## **Global Accounting Alliance (GAA)**

The GAA was established to promote quality services, share information and collaborate on important international issues, whilst operating in the interest of a quality accounting profession and the public interest. The GAA comprises of 11 member bodies globally. SAICA is a full member of the GAA and has mutual recognition agreements with 6 of the GAA member bodies. More at [www.globalaccountingalliance.com](http://www.globalaccountingalliance.com)



## **Chartered Accountant Worldwide (CAW)**

CAW is an initiative of the six leading institutes of Chartered Accountants from around the world and is aimed at promoting the CA brand – values, professionalism and expertise – internationally. The objectives of the CAW initiative are as follows:

- Raising awareness of all bodies – making
- 'Chartered Accountant' the must-have qualification
- Developing and maintaining the highest standards in the profession
- Helping to increase business for members through
- informing the general public about our commitment to ethics and to top-quality qualifications and professional standards
- Building the reputation and value of Chartered Accountants Worldwide

More at [www.charteredaccountantsworldwide.com](http://www.charteredaccountantsworldwide.com)



## **Pan-African Federation of Accountants (PAFA)**

PAFA is a non-profit organisation that provides a forum for cooperation and assistance among African professional accountancy organisations for the further advancement of the status of the accountancy profession.

More at [www.pafa.org.za](http://www.pafa.org.za)



# SAICA STAKEHOLDERS

## **The stakeholders of SAICA include:**

- CAs(SA) in Academia;
- CAs(SA) in Business;
- CAs(SA) in the Public Sector;
- CAs(SA) in Public Practice (Small, Medium and Large Practice);
- Internationally resident CAs(SA);
- AGAs(SA);
- ATs(SA);
- The SAICA Board and regional councils;
- SAICA staff;
- SAICA trainees;
- Regulators;
- International accountancy bodies;
- Prospective CAs(SA) / AGAs(SA) / ATs(SA), in high schools and tertiary institutions;
- The media, the business community and the public at large; and
- Business decision makers and Government.

## **Renowned for leadership, SAICA members serve on international accounting bodies including:**

- As Trustees of the International Accounting Standards Committee Foundation (IASCF);
- The International Accounting Standards Board (IASB);
- The International Financial Reporting Interpretations Committee (IFRIC);
- The Council of the International Federation of Accountants (IFAC);
- The International Accounting Education Standards Board (IAESB); and
- Council of CAW.



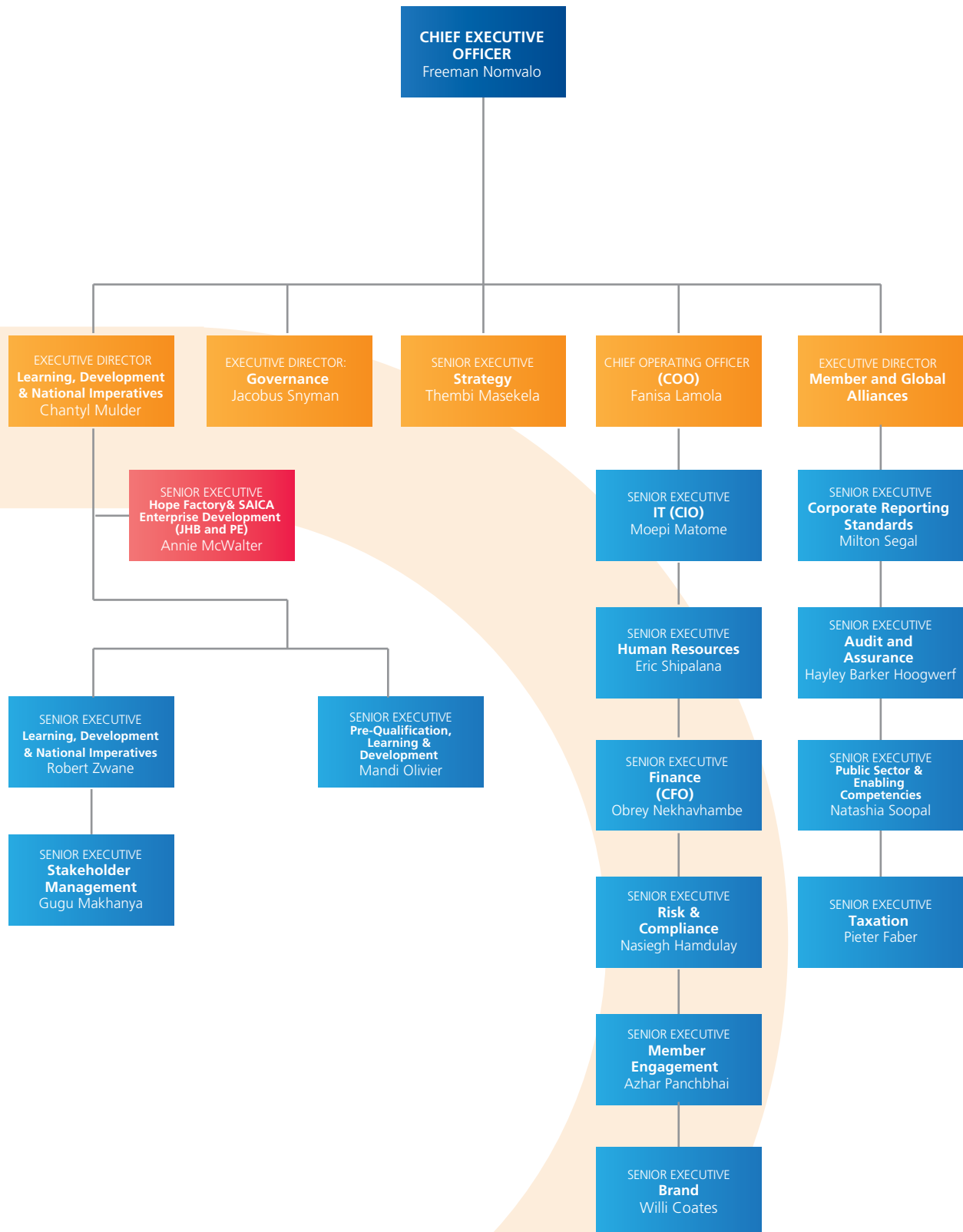
## REGIONAL REPRESENTATION

SAICA is constituted of four local regional offices and an international office that is responsible for members and associates in international regions.

### **The regions are as follows:**

- Southern region - Christiaan Vorster [Christiaanv@saica.co.za](mailto:Christiaanv@saica.co.za) 021 417 2663
- Eastern region - Naeem Asvat [Naeema@saica.co.za](mailto:Naeema@saica.co.za) 031 207 3290
- Northern region - 011 621 6950
- Central region - Div Lamprecht [Devilliersl@saica.co.za](mailto:Devilliersl@saica.co.za) 051 444 3674
- International region - Bruce Freer [BruceF@saica.co.za](mailto:BruceF@saica.co.za) +44 (0)7397 611 113

# ORGANISATION STRUCTURE





# CPD AT A GLANCE

SAICA's objective of having a CPD policy is to protect the public interest by ensuring there is a framework within which the members and associates commit to ongoing learning and development throughout their careers, demonstrating the competence required in relation to the specific roles an accountant performs. The growth in knowledge and the speed of technological change, plus the obsolescence of existing knowledge means that the qualifying programme of professional education can no longer be seen as a career-long standing statement of professional competence; undertaking role specific relevant CPD activities is essential for members and associates to remain relevant.

**For full details on the CPD policy**



**Click Here**



# SAICA INITIATIVES



## SAICA ENTERPRISE DEVELOPMENT

The SAICA Enterprise Development falls under the SAICA Nation Building umbrella that aids the national drive for transformation, employment and growth to ensure social and economic development.

Our key strategic intent is to enhance the value of the SAICA profession by mobilising its contribution to SMME development through developing financial excellence in entrepreneurs. This financial excellence offering involves the Small Medium Practices of SAICA and includes:

- Financial bootcamps
- Financial coaching
- Affordable accounting services (using unemployed accounting graduates)
- Developing financial excellence reporting standards

Our vision is to play an active role in economic transformation in South Africa through advancing the sustainable growth of entrepreneurial Black businesses.

SAICA Enterprise Development also offers enterprise development and customised enterprise and supplier development projects in line with B-BBEE.

For more information



## THE HOPE FACTORY

The Hope Factory delivers socio-economic development programmes and customised projects that result in mobilising economic activity for unemployed Black South African citizens (as defined by the B-BBEE codes). Our purpose is to establish vital and solid foundations for start-ups that impact targeted communities and industries. The Hope Factory offers accredited business skills training and mentorship programmes to help individuals effectively start and operate their own businesses.

The Hope Factory was founded in 2001 and formalised in 2004, powered by SAICA, as part of the Nation Building division. The Hope Factory is a registered non-profit Company with a Level 1 B-BBEE rating and a registered public benefit organisation, which can issue Section 18A certificates for tax deduction purposes.

Visit: [www.thehopefactory.co.za](http://www.thehopefactory.co.za)

"We exist to grow people, to develop businesses to impact communities, through our unique mentorship model, while adding value to our investors".

“Together we can  
ignite hope for  
a better future.”

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ONLINE KNOWLEDGE

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# SAICA INITIATIVES

## THUTHUKA BURSARY FUND AND THUTHUKA EDUCATION UPLIFTMENT PROJECT

Thuthuka is the accounting profession's transformation initiative, which is strategically positioned to meet SAICA's goal of transforming the nation's business leadership and the profession by promoting Chartered Accountancy as a first choice career amongst individuals from previously disadvantaged backgrounds and supporting such individuals through the learning process.

"Thuthuka" is a Zulu verb meaning "to develop". The Thuthuka Education Upliftment Project, first launched in May 2002 in the Eastern Cape, The Thuthuka Education Upliftment Fund is established as a Section 21 Company; its projects are dependent on donor funding. Thuthuka seeks to achieve transformation through programmes that form part of a clear and becoming a CA(SA). The Thuthuka Bursary Fund aims to increase the entry numbers and improve the throughput pass percentages of black learners at tertiary level through wrap around financial and mentoring support for the students as a cohort. The Thuthuka Bursary Fund has enjoyed an exciting consolidation that has allowed the universities and the broader profession to effectively work together.

For more information visit:

<https://www.saica.co.za/thuthuka>



**THUTHUKA**  
*inspiring success*



# SAICA CODE OF PROFESSIONAL CONDUCT

SAICA members and associates must prescribe and adhere to the SAICA Code of Professional Conduct.

The 2017/2018 of the SAICA Code of Professional Conduct (SAICA Code) was updated to include the amendments made to the International Ethics Standards Board for Accountants' (IESBA) Code of Ethics for Professional Accountants (including International Independence Standards) (IESBA Code), issued during 2018, following the issue of proposed amendments on exposure in South Africa.

The SAICA Code applies to all members, associates and trainees, as set out in the SAICA training regulations.

The SAICA website contains a list of links to relevant guidance on the SAICA Code, including information provided by the IESBA. A mapping table is available to facilitate the tracking of changes from the extant SAICA Code to the SAICA Code (Revised 2018).

For more information visit the SAICA governance then go to **'Legal Documents'**

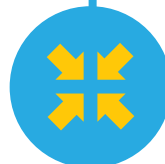
 [Click Here](#)



**PROFESSIONAL  
BEHAVIOUR**



**CONFIDENTIALITY**



**OBJECTIVITY**



**PROFESSIONAL  
COMPETENCE &  
DUE CARE**



**INTEGRITY**





**ENJOY**  
the prestige that  
comes with the  
CA(SA) designation!

**DEVELOP,**  
influence and  
lead the profession





**CONTACT  
US**

For enquiries regarding SAICA membership,  
please get in touch with our Contact Centre:

**SAICA Member Portal: <https://my.saica.co.za/>**

**Phone: SA Members 08610 SAICA (72422)**

**International Members: +27 11 621 6600**

**Email: [saica@saica.co.za](mailto:saica@saica.co.za)**

**Enterprise Development** – Adelaide Vambe [Adelaidev@saicaed.co.za](mailto:Adelaidev@saicaed.co.za) 011 479 0641

**Southern region** – Christiaan Vorster [Christiaanv@saica.co.za](mailto:Christiaanv@saica.co.za) 021 417 2663

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