

Curriculum Vitae of
Advocate JOHANNES COLLEN WEAPOND

Profile

I possess extensive experience in corporate governance in the private and public sector. My experience is underpinned by academic qualifications, management experience, as well as technical project management exposure. I have also acquired operational, tactical and strategic management experience in various sectors.

[

[**Academic Qualifications**

[M.Tech Information Technology

Cape Peninsula University of Technology *Coursework*

[Master's in Business Systems

Wismar University Germany *Coursework Completed*

Subjects completed: Business Process Design 5, Integrative Industrial Thought 5, and Computer Models for Business Decision 5; Database Systems & Database Management; Information Technology in Business 5; Knowledge Management 5, Project Management 5, Software Systems Design & Development; Multimedia in Business 5; Research Methods / Writers / Proposals 5; Enterprise Resource Planning Systems 5; and Contemporary Issues – Business Information Systems 5

Outstanding Subject: Dissertation

B.Comm. Honours Information
Technology (IT)

University of Cape Town (UCT) *Completed 2011*

[M.Tech (Forensic Investigation)

University of South Africa

Coursework completed:

Forensic Methods and Techniques, Forensic Auditing,
Project Management

Outstanding Subject: Research Dissertation

[Bachelors of Laws (LLB) 2009

University of South Africa, *Completed 2009*

Majors:

Indigenous Law, Labour Law, Law of Contracts

Baccalaureus Technologiae B.Tech Policing	Tshwane University of Technology, <i>Completed 2005</i> Majors: Investigation of Crime, Leadership Management, Research Methodology, Research Communication
Diploma in Business Management	Business Management Training College <i>Completed 2005</i> Majors: Art of Negotiations, Production Management Management by Objectives
Certificate in Policing	Tshwane University of Technology, <i>Completed 2004</i>
Certificate in Leadership Development	University of Witwatersrand, <i>Completed 2007</i>
Programme in Fraud Examination	University of Pretoria (cum laude), <i>Completed 2007</i>
Diploma in Compliance Management	University of Johannesburg, <i>Completed 2007</i>
Diploma in Education	Rand College of Education, SP III (First Class Pass) <i>Completed 1995</i>
Senior Certificate	Middelburg Combined School, 1992 (<i>passed with Exemption</i>)
Admission Certificate	Witwatersrand Local Division 09/35417 – 28 Oct. 2009 Advocate of the High Court of South Africa

Professional Experience

CURRENT EXECUTIVE & NON – EXECUTIVE DIRECTOR ROLES

2016 – Current	<p>Information Regulator (South Africa) Member of the Information Regulator Designee: - Protection of Personal Information</p> <p>Regulate all matters which concern personal information and the promotion of access to information. Regulate both public and private sector by participating in regulatory matters. Develop and implement the Strategic and Annual Performance Plan of the Information Regulator. Advice Parliament on matters connected to the mandate of the Information Regulator.</p>
2015 - Current	<p>Mkhondo Municipality Chairperson of the Risk and Fraud Prevention Committee Oversee the risk management activities of the Regulator. Monitor the implementation of strategic and operational risk.</p>
2016 – Current	<p>Freestate Audit Committee: Department of Education Chairperson of the Audit Committee</p>
2018 – Current	<p>Department of Correctional Services Member of the Audit Committee</p>
2018 – Current	<p>Mining Qualifications Authority Member of the Audit and Risk Management Committee Provide oversight on the MQA's control environment. Monitor the implementation of action plans. Ensure that risk mitigation measures are developed and implemented.</p>

PREVIOUS NON - EXECUTIVE ROLES

2016 – Current	Eastern Cape - Office of the Premier Chairperson of the Audit Committee – Provide oversight on the Department's control environment. Monitor the implementation of action plans. Ensure that risk mitigation measures are developed and implemented.
2014 – Current	Wholesale and Retail SETA Member of the Audit Committee
2015 - 2018	Quality Council for Trade and Occupation Expert for Legal and Information Technology
2011 - 2017	Freestate Audit Committees: Cogta and Department of Police, Roads and Transport Member of the Audit Committee

2010 – Oct 2015	<p>National Lotteries Commission (NLC) Board Member</p> <p>Regulated the National Lottery and any matter connected thereto. Presided and adjudicated over applications in the miscellaneous category. Investigated instance and provided input to the Board on matters relating to mismanagement and maladministration. Created enforcement partnerships and interacted with law enforcement on alleged illegal lotteries.</p> <p>Chairperson: Subcommittee on Risk and Information Communication Technology</p> <p>Oversaw the risk management activities of the Regulator. Monitored the strategic and operational risk environment. Ensured the development and implementation of risk management strategies and frameworks.</p> <p>Chairperson – Request for Proposal (RFP) Subcommittee</p> <p>Drafted the RFP document, taking into account the localization requirements, PPP Framework requirements, Broad Based Black Economic Empowerment and various other pieces of legislation. Monitoring the Project Plan of the RFP Office and present the RFP to the Board for recommendation to the Minister of Trade & Industry.</p> <p>Chairperson of Subcommittee on Legal</p> <p>Considered all legal matters including criminal and civil matters for recommendation to the Board. Ensured the development and implementation of the Legal Strategy.</p> <p>National Department of Human Settlements (2007 – 2012) Audit Committee Member</p> <p>Provided oversight over the Department's control environment. Monitored the implementation of action plans. Ensured that risk mitigation measures are developed and implemented.</p> <p>Council for Medical Schemes (CMS) (2013 – 2015) Member of Council</p> <p>Regulated the Medical Schemes by participating in regulatory matters and issuing of judgements where complaints have been lodged by members against the Scheme. Provide strategic oversight over the affairs and performance of the institution. Presided and adjudicated over matters brought before the Appeals Committee. Monitored the implementation of the Strategic and Operational Plans of Council.</p> <p>Brakpan Bus Company (BBC) (2010 – 2015) Non-Executive Director</p> <p>Provided oversight over the performance of the company. Provided expert advice on matters connected to the business plan of the company. Ensured that the company executes its mandate in line with the agreed shareholders compact.</p>
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2007 - 2008	<p>South African Social Security Agency Senior Manager: Compliance and Fraud Management</p> <ul style="list-style-type: none"> • Identified and assessed the effectiveness of existing fraud prevention controls to determine compliance with Agency policies • Developed a national fraud prevention strategy for the Agency, and implemented a whistle-blowing policy, fraud prevention policy, and appropriate fraud response plans. • Conducted investigations into suspicious or questionable claims and insurance related fraud, through all stages including debt recovery and disciplinary procedures • Developed a network of partnerships with law enforcement agencies and government institution, • Developed a compliance model for information verification in association with both private and public institution • Established Prevention Fraud Forum to enhance the reporting on fraud incidents to senior management • Reviewed the work of regional managers, manage internal resources, and submit consolidated reports to management
2005 - 2007	<p>City Power, Johannesburg</p> <p>Manager: Corporate Investigations (Risk Control, Security Management Department)</p> <ul style="list-style-type: none"> • Analysed existing systems and compile forensic investigation standards • Managed and participate in investigations into alleged fraudulent activities • Provided expert knowledge and assisted to secure evidence and or information • Liaised with relevant role players to facilitate successful prosecution and recovery • Directed, co-ordinated and managed special projects including training of subordinates. • Monitored departmental activities and reported to senior management <p>Head of By-Law Enforcement, JMPD</p> <ul style="list-style-type: none"> • Supervised the issuing and co-ordination of summonses • Drafted SLA agreements and contracts, developed strategies, and planned allocation of project resources • Liaised with other law enforcement agencies • Report on activities to management <p>Senior Corporate Investigator</p> <ul style="list-style-type: none"> • Analysed existing systems, compile forensic investigations standards, and assist in the design of forensic audit test to identify the existence of fraud • Managed and participate in investigations into alleged fraudulent activities • Provided experts knowledge and draft legal opinions • Collected, analysed and reported on information relating to fraud risk in various areas at City Power susceptible to fraud.

OTHER - PREVIOUS ROLES	
2005 -	<p>Gauteng Department of Finance and Economic Affairs</p> <p>Inspector (Assistant Director level)</p> <ul style="list-style-type: none"> • Investigated and inspected premises to ensure compliance with legislation • Liaised with law enforcement agencies with regards to the identification of fraudulent license.
2004 - 2005	<p>National Prosecuting Authority of South Africa: DSO ("Scorpions")</p> <p>Special Investigators / Acting Unit Head</p> <ul style="list-style-type: none"> • Criminal profiling and investigation, and dissemination of crime intelligence • Project management relating to surveillance, search and seizure, crime thread analysis, and prepared cases for prosecution. • Researched new technologies, forensic methodologies and procedures
2003 - 2004	<p>Casasola – Dadic Attorneys</p> <p>Legal Office Manager</p> <ul style="list-style-type: none"> • Managed office correspondence; drafted legal and court documents; advise clients and respond to complaints; negotiate settlements on behalf of clients; reported to partner of firm • Handled debt collection, investigation and rescission of judgments; communicated with attorneys and advocates • Liaised with financial institutions and legal departments
1996 - 2002	<p>Department of Education</p> <p>Teacher</p> <p>Willow Crescent Secondary (01/04/99 -01/04/02) Eldorado Park Secondary (17/01/98 -31/03/99) Cavendish Primary (01/02/97 -31/12/97) Saundersville Secondary (01/07/96 - 31/01/97) Westbury Secondary (01/01/96 -31/01/97)</p> <p>Additional part-time position</p> <p>South African Democratic Teachers Union , Eldorado Park Branch Deputy Chairperson (Legal Desk) 1999 – 2000</p> <ul style="list-style-type: none"> • Assisted union members with disciplinary hearings, manage legal matters at branch level, and maintain records relating to disputes
1995 - 1996	<p>Gauteng Department of Education</p> <p>Members of Rand College Advisory Panel to Office of M.E.C.</p> <ul style="list-style-type: none"> • Advised MEC on matters connected to the institution, which included making recommendations on the scrapping and eradication of discriminatory policies and practises.

	AFFILIATIONS Admission –High Court of South Africa

Suid-Afrikaanse
Sertifiseringsraad



South African
Certification Council

SENIOR SERTIFIKAAT SENIOR CERTIFICATE

Toegeken aan/Awarded to

JOHANNES COLLEN WEAPOND

Geboortedatum

1973-03-29

Date of Birth

Vakke geslaag/Subjects passed

Afrikaans : Eerste Taal / First Language
Engels : Tweede Taal / English : Second Language
Biologie / Biology
Geschiedenis / History
Bedryfsekonomie / Business Economics
Rekeningkunde / Accounting
Groototaal / Aggregate

HG	D	50%-59%
HG	E	40%-49%
HG	E	40%-49%
HG	D	50%-59%
HG	D	50%-59%
SG	C	60%-69%
	D	1050-1259

I CERTIFY THAT THIS DOCUMENT IS A TRUE REPRODUCTION (COPY) OF THE ORIGINAL DOCUMENT WHICH WAS HANDED TO ME FOR AUTHENTICATION. I FURTHER CERTIFY THAT, FROM MY OBSERVATIONS, AN ALTERATION OR A CHANGE WAS NOT MADE TO THE ORIGINAL DOCUMENT.

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J. Baloyi

HANDTEKENING/SIGNATURE

MAGSNOMMER / FORCE NUMBER: 31517251 RANG / RANK: CPW

NAAM IN DRIUKSKRIF / NAME IN PRINT: J. Baloyi

SUID-AFRIKAANSE POLISIEDIENS
CLIENT SERVICE CENTRE
2023 -08- 21
ELDORADOPARK
SOUTH AFRICAN POLICE SERVICE

ENDORSEMENT
Hierdie kandidaat het voldoen aan die minimum statutêre vereistes vir toelating tot baccalareusgraadstudie aan 'n universiteit in die Republiek van Suid-Afrika.

ENDORSEMENT
This candidate has complied with the minimum statutory requirements for admission to bachelor degree studies at a university in the Republic of South Africa.

Met ingang van

DESEMBER/DECEMBER 1992

With effect from

Uitvoerende Beampte

J. Baloyi

Executive Officer

Hierdie sertifikaat word uitgereik sonder verandering of uitwissing van enige aard.

This certificate is issued without alteration or erasure of any kind.



930 9985 7125 Y

380899

IN THE HIGH COURT OF SOUTH AFRICA

(Johannesburg Local Division) 09/35417

JOHANNESBURG , this 28th day of OCTOBER , 20 09

Before the Honourable **MAYAT J**

and the Honourable **HORN J**

SUID-AFRIKAANSE POLISIEDIENS
CLIENT SERVICE CENTRE
2023 -08- 21
ELDORADOPARK
SOUTH AFRICAN POLICE SERVICE

IT APPEARING THAT

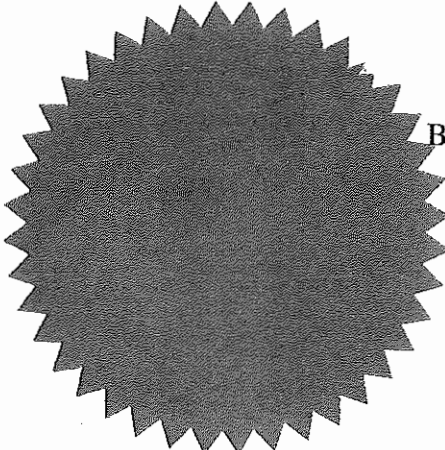
WEAPOND JOHANNES COLLEN

is duly qualified to practice and to be admitted as

ADVOCATE

of this Court, it is hereby ordered that his/her

name be enrolled as such by the proper officer.



By Order of the Court.

Handwritten notes and stamps on the right side of the page:

- Vertical text: "SKIFF) IS VAN G VOORGELE DAAR NIE 'N GENT AANGE-
- Text: "COPY) OF THE NTICATION. I DMENT OR A
- Text: "DAT HIEF-DIE DOKUMENT IN WAAR AFDRUK LIKKE DOKUMENT WAT AAN MY NIE WAARIN ER VERDER DAT, VOLGENS MY WAARNEMING VERANDERING OP DIE OORSPRONKLIKE DO
- Text: "AT THIS DOCUMENT IS A TRUE REPRODUCTION OF THE DOCUMENT WAS HANDED TO ME FOR AUTHORITY THAT, IN MY OBSERVATIONS, AN AM NOT MADE TO THE ORIGINAL DOCUMENT
- Signature: *O. Baloy*
- Text: "HANDTEKENING/SIGNATURE
- Text: "NOMMER 81817985
- Text: "CE NUMBER 81817985
- Text: "AM IN DRUKERIE
- Text: "ME IN PRINT
- Text: "RANK

Registrar.

Enrolled same day.

Registrar.

GAUTENG PROVINCIAL OFFICE

Proforum Building | 123 Paul Kruger Street | Pretoria | 0002
P O Box 1493 | Pretoria | 0001 | Docex 50 | Pretoria
Tel: +27 (0) 12 338 5800 (Ext. 5901/5902)
E-mail: directorqp@ipc.org.za



NATIONAL OFFICE

Thornhill Office Park | Block 20 | 94 Bekker Road | Vorna Valley | Midrand | 1686
Tel: 010 001 8500

**CONFIRMATION OF ENROLMENT WITH THE
LEGAL PRACTICE COUNCIL**

To whom it may concern

Please note that according to the records held by the Legal Practice Council:



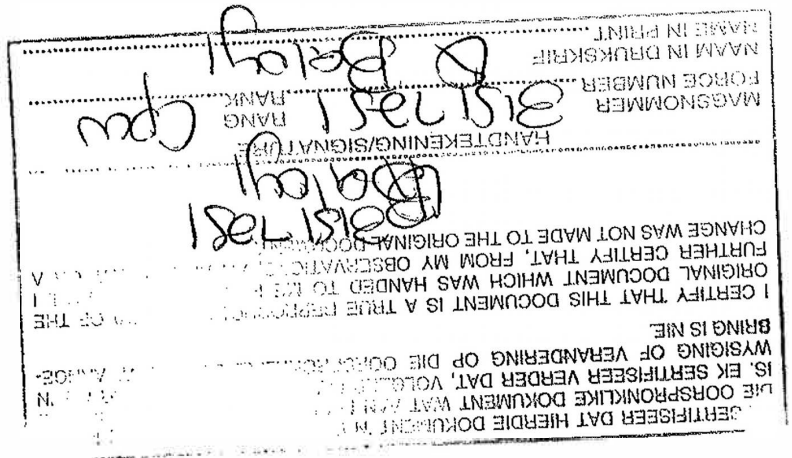
Full Name: JOHANNES COLLEN WEAPOND

is enrolled as an Advocate with the Legal Practice Council, established in terms of the Legal Practice Act, 2014, and that his/her registered practitioner number is 110242.

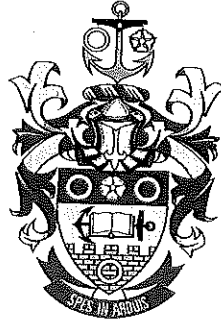
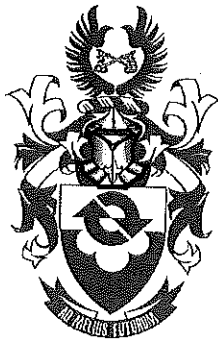
Signed at Pretoria on this 5th day of May 2023.

Yours faithfully,


ESTHER PILLAY-NAIDOO
ACTING DIRECTOR



UNIVERSITY OF SOUTH AFRICA



We certify that

Johannes Collen Weapond

SUID-AFRIKAANSE POLISIEDIENS
CLIENT SERVICE CENTRE
2023 -08- 21
ELDORADOPARK
SOUTH AFRICAN POLICE SERVICE

having complied with the requirements of the Act and Statute of the University of South Africa, was admitted to the degree of

BACHELOR OF LAW

EK CERTIFISEER DAT HIERDIE DOKUMENT 'N WAER AFDRUK (AFSKRIEF) IS VAN DIE OORSPRONKLIKE DOKUMENT WAT AAN MY 'N WAARNEMING VOORGELE IS. EK CERTIFISEER VERDER DAT, VOLGENS MY WAARNEMINGS, DAAR NIE 'N WYSIGING OF VERANDERING OP DIE OORSPRONKLIKE DOKUMENT AANGEBRING IS NIE.

I CERTIFY THAT THIS DOCUMENT IS A TRUE COPY OF THE ORIGINAL DOCUMENT PRESENTED TO ME FOR AUTHENTICATION. I FURTHER CERTIFY THAT, ACCORDING TO MY OBSERVATIONS, AN AMENDMENT OR A CHANGE HAS NOT BEEN MADE TO THE ORIGINAL DOCUMENT.

at a congregation of the University

26 May 2004

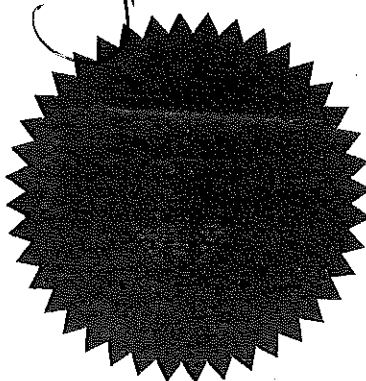
Handtekening/Signature: *A. Baloyi*

MAGSNOMMER / FORCE NUMBER: 31517281 RANG / RANK: Cpw

NAAM IN DRUKSKRIEF / NAME IN PRINT: A. Baloyi

[Signature]

Vice-Chancellor



[Signature]

Registrar

PRETORIA



UNISA
UNIVERSITY OF SOUTH AFRICA

SUID-AFRIKAANSE POLISIEDIENS
CLIENT SERVICE CENTRE
2023 -08- 2 1
ELDORADOPARK
SOUTH AFRICAN POLICE SERVICE

We certify that

Johannes Collen Weapond

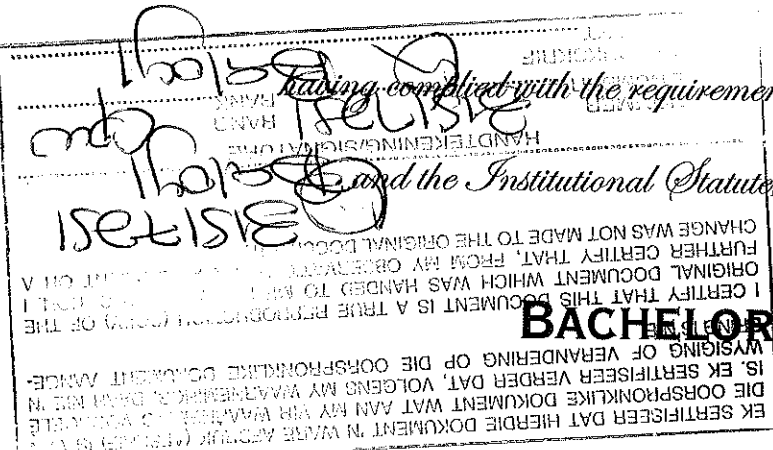
having complied with the requirements of the Higher Education Act

and the Institutional Statute, was admitted to the degree of

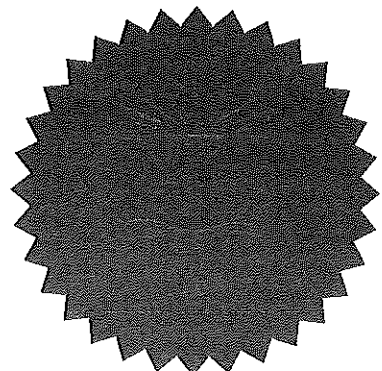
BACHELOR OF LAWS

at a congregation of the University

on 28 September 2009



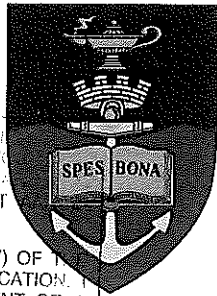
Vice-Chancellor



Executive Dean

University Registrar





EK SERTIFIEER DAT HIERDIE DOKUMENT 'N WARE AFKOPIE (AFSKRIJF) VAN DIE OORSPRONKELIKE DOKUMENT WAT AAN MY OORGELEWEN IS. EK SERTIFIEER VERDER DAT, VOLGENS MY WAARNEMING, DIT 'N WARE KOPIE IS EN ERGERS VERANDERING OP DIE OORSPRONKELIKE DOKUMENT GEDAGTE.

I CERTIFY THAT THIS DOCUMENT IS A TRUE REPRODUCTION (COPY) OF THE ORIGINAL DOCUMENT WHICH WAS HANDLED TO ME FOR AUTHENTICATION. I CERTIFY FURTHER THAT, FROM MY OBSERVATIONS, AN AMENDMENT OR A CHANGE WAS NOT MADE TO THE ORIGINAL DOCUMENT.

HANDTEKENING/SIGNATURE: *G. Baloyi*
 MAGSNOMMER / FORCE NUMBER: *21517251* RANG / RANK: *Cpw*
 NAAM IN DRUKSKRIF / NAME IN PRINT: *G. Baloyi*

SUID-AFRIKAANSE POLISIEDIENS
 CLIENT SERVICE CENTRE
 2023 -08- 21
 ELDORADOPARK
 SOUTH AFRICAN POLICE SERVICE

We certify that

Johannes Collen Weapond

was admitted to the degree of

*Bachelor of Commerce Honours
specialising in Information Systems*

on 14 December 2015

and that the degree was awarded in the second class division two

Man Price

Vice-Chancellor

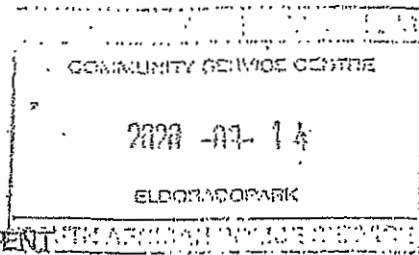


Hugh Amoore

Registrar

Cape Peninsula University of Technology

FACULTY BUSINESS
CAPE TOWN CAMPUS
GRADUATE CENTRE FOR MANAGEMENT



15 January 2014

212275232
C Weapond

Mtech Business Information Systems (Course Work)

This letter serves to confirm that Adv. Collen Weapond (212275232) has completed the Business Process Design 5; Computer Model for Business Decisions 5; Database Systems and Database Management 5; Integrative Industrial Thought 5; Information Technology in Business 5; Knowledge Management 5; Project Management 5; Software Systems Design and Development 5; Multimedia in Business 5; Research Methods / Writers / Proposals 5; Enterprise Resource Planning Systems 5 and Contemporary Issues in Business Information Systems 5 subjects to the MTech Business Information Systems (Course Work) programme;

The outstanding subjects required by Adv. Weapond to complete the qualification are listed below:

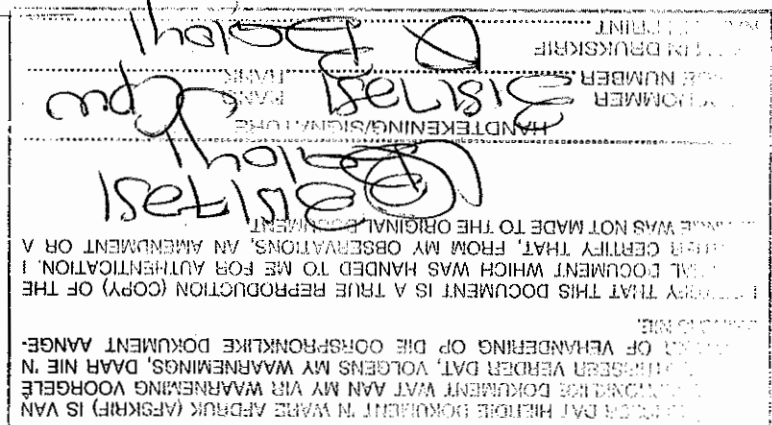
Compulsory Subjects:
Dissertation

Should you require any further queries please do not hesitate to contact me.

Yours faithfully,

C. Walters

Candice Walters
Administrator





Tshwane University of Technology

We empower people

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BACCALAUREUS TECHNOLOGIAE

Handwritten signatures and stamps are present in the top left corner of the certificate area.

POLICING

CHANGЕ WAS NOT MADE TO THE ORIGINAL DOCUMENT. I CERTIFY THAT THIS DOCUMENT IS A TRUE REPRODUCTION (COPY) OF THE ORIGINAL DOCUMENT WHICH WAS HANDЕD TO ME FOR AUTHENTICATION. I FURTHER CERTIFY THAT, FROM MY OBSERVATION, AN ADJUSTMENT OR A CHANGE WAS NOT MADE TO THE ORIGINAL DOCUMENT.

Awarded to

JOHANNES COELEN WEAPOND

204281955

1973-03-29

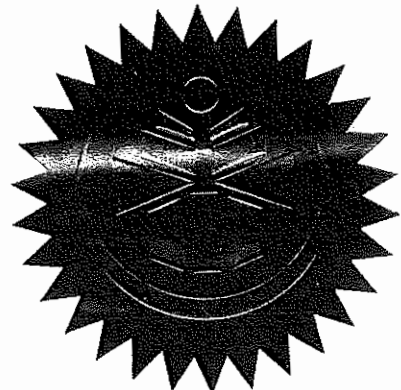
Having complied with the
Requirements of the Act and Statute

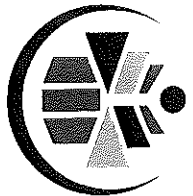
2005-07-01

BT5025

Vice-Chancellor and Principal
On behalf of Council and Senate

Registrar





Tshwane University of Technology

We empower people

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2023 -08- 21
ELDORADOPARK
SOUTH AFRICAN POLICE SERVICE

Academic record

Name : WEAPOND JOHANNES COLLIEN
 Student number : 294281055
 Identity number : 7303295074083

Date of birth : 29-MAR-1973

Year	Annual Result	Subject	Grade	Pass	Distinction	Points
2005	PTP098	B TECH POLICING				
2006	CR400T	INVESTIGATION OF CRIME	69	PASS		0.250
2006	KPE100T	COMMUNICATION: POLICING	63	PASS		0.250
2006	LBP400T	MANAGEMENT LEADERSHIP				
2006	RMD100P	POLICING IV	80	PASS WITH DISTINCTION		0.250
2006	RMD100P	RESEARCH METHODOLOGY FOR PUBLIC SECTOR	50	PASS		0.250

R
 REGISTRAR
 12-JUL-2005

ICOM COPY OF THIS DOCUMENT IS A TRUE REPRODUCTION (COPY) OF THE ORIGINAL DOCUMENT AND WAS HANDLED TO ME FOR AUTHENTICATION. I REQUESTED THAT YOU CONTACT ME FROM MY OBSERVATIONS, AN AMENDMENT OR A CHANGE SHOULD BE MADE TO THE ORIGINAL DOCUMENT.

MAGSNUMBER: 81517251
 FORCE NUMBER: 81517251
 NAME IN DRUKSKRIF: 81517251
 NAME IN PRINT: 81517251

HANDTEKENING/SIGNATURE: [Signature]
 RANK: [Rank]

COLLABORATION UNIT
 2023-08-21
 Tshwane University of Technology
 Private Bag X680
 Pretoria 0001

Sentrum No. 199991301
Centre No. 199991301

REPUBLIEK VAN SUID AFRIKA



No. 7303295074083
REPUBLIC OF SOUTH AFRICA

WES-KAAP ONDERWYSDEPARTEMENT
WESTERN CAPE EDUCATION DEPARTMENT

Onderwysdiploma Diploma in Education

Senior Primêr

Senior Primary

SUID-AFRIKAANSE POLISIEDIENS
CLIENT SERVICE CENTRE
2023 -08- 21
ELDORADOPARK
SOUTH AFRICAN POLICE SERVICE

Handwritten signatures and text:
GRAAD * GRADE
EERSTE
TOEGEKEN AAN * AWARDED TO
JHANNES-CODE N WEAPOND
GEBOR * BORN
29-MAART 1973

VAKKE GESLAAG * SUBJECTS PASSED
(na driejarige opleiding * after three years training)

- AFRIKAANS EERSTE TAAL
- ENGELS TWEDE TAAL
- OPVOEDKUNDE
- KLASONDERWYS
- SPRAAKOPLEIDING
- WISKUNDE
- ONDERWYSHULPMIDDELS
- HANDWERKKUNDE

TAALENDOSSMENT] A
LANGUAGE ENDORSEMENT] e
(Verklaring van simbole op keersy/Key to symbols on reverse side)

Handwritten signature of Examinations Officer
Eksamenbeampte
Examinations Officer

Handwritten signature of Head of Education
HOOF: ONDERWYS
HEAD: EDUCATION

Datum van Eksamen NOVEMBER 1995
Date of Examination

Hierdie diploma word uitgereik sonder enige veranderings of uitwissings
This diploma is issued without any erasures or alterations



THE RAND COLLEGE OF EDUCATION DIE RANDSE ONDERWYSKOLLEGE

This is to certify that having successfully completed the

DIPLOMA . . . IN . EDUCATION . . . III . . . (S.P.) . . .

course at the Rand College of Education,

I, . . . *JOHANNES . COLLEN . WEAPOND*

on *18 MAY 1996*

and before the congregation assembled, solemnly declared



*That I acknowledge God as the source of all authority and power
and that in the exercise of my duties as a teacher
I shall at all times seek to act in accordance with His will;*

*That I recognise that I have been called to a position of great
responsibility to help growing persons to become
what they ought to be;*

*That in carrying out this calling I acknowledge my responsibility
to the community and to the school to which
I am appointed;*

*That in serving I shall seek to observe the highest moral and
professional code of conduct.*

SIGNATURE

RECTOR

Handwritten signature: *J. Balaoy*

Handwritten number: *31517251*

Handwritten name: *J. Balaoy*

Stamp: *31517251*

Stamp: *J. Balaoy*

Stamp: *31517251*

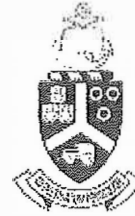
Stamp: *J. Balaoy*

Johannesburg *18 . . . MAY* 19 *96*



Graduate Centre
 University of Pretoria
 Private Bag X41, Hatfield 0029
 Tel: +27(0)12 420 5015
 Fax: +27(0)12 362 5285
 www.ceatup.com

Nagraadse Sentrum
 Universiteit van Pretoria
 Private Sak X41, Hatfield 0028
 Tel: +27(0)12 420 5015
 Faks: +27(0)12 362 5285
 www.ceatup.com



**CONTINUING EDUCATION
 UNIVERSITY OF PRETORIA
 VOORTGESETTE ONDERRIG
 UNIVERSITEIT VAN PRETORIA**

Mr CJ Weapond
 Unit 131
 Crickiewood Complex
 Mulbarton
 Gauteng
 2190
 South Africa

SUID-AFRIKAANSE POLISIEDIENS
CLIENT SERVICE CENTRE
2023 -08- 21
ELDORADOPARK
SOUTH AFRICAN POLICE SERVICE

10-December-2007

Final Results: Fraud Examination (P00053-02-2007)

Herewith a summary of your results which are available for your record. Compare it with the attached detail and should there be any difference, please contact me as soon as possible.

DESCRIPTION	RESULTS %	CODE
Module: 1. Year Mark		
Subject: 1. Year Mark	66	PASS
1. Year Mark Total:	66	PASS
Module: 2. Exam Mark		
Subject: 2. Exam Mark	84	PASS WITH DISTINCTION
2. Exam Mark Total:	84	PASS WITH DISTINCTION
P00053-02-2007 Total:	75	PASS WITH DISTINCTION

Congratulations on the successful completion of all the subjects. We trust that you have benefited from the course and that it will be of value in your career.

Regards

Danie du Plessis
 Course Leader

... DAT WAT MY SWAARDE ...
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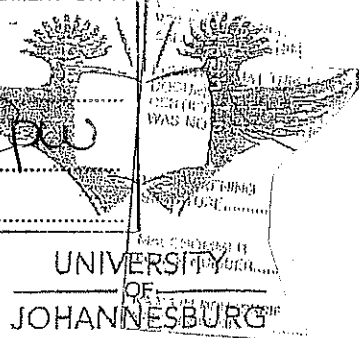
MAGSNOMMER: *3157051* RANG: *Pw*
 FORCE NUMBER: *3157051* RANG: *Pw*
 NAAM IN DRUKSKRIF: *D. du Plessis*
 NAME IN PRINT: *D. du Plessis*

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...VOLGENS MY WAARNEMINGS, DAAR NIE 'N...
...VERANDERING OP DIE OORSPRONKELIKE DOKUMENT AANGEBRING IS NIE.

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Dekaan: Regsgeleerdheid/Dean: Law

CERTIFIED A TRUE COPY

[Signature]

MATEOKANA MOKOKA
Commissioner of Oaths Ex Officio
CA (SA)
Ground Floor, Fernwood House
The Oval, 1 Oakdale Road,
Newlands, Cape Town

[Signature]

Registrateur/Registrar

31 MEI/MAY 2007
Johannesburg
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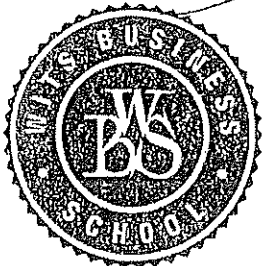
Attended and participated in the above Programme during the period

24 JANUARY 2007 - 24 MARCH 2007

Handwritten signature of the Director

Director

Johannesburg Date: 24 MARCH 2007



THE INSTITUTE OF INTERNAL AUDITORS



hereby awards to

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Certificate of Continuing Professional Development

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**RISK BASED AUDITING
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EK SEATSEER DAT NIEDIE DOKUMENT 'N WAAR AFKOPIE (AFKOPIE) IS VAN DIE OORSPRONKELIKE DOKUMENT WAT AAN MY NAG WAARNEEMING VOORGELE IS. EK SEATSEER OOK VERKEER DAT, VOLGENS MY WAARNEEMING, DAAR NIE 'N WYSLING OF VERANDERING OP DIE OORSPRONKELIKE DOKUMENT AANGEBRING IS NIE.	
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CPD Hours: 16

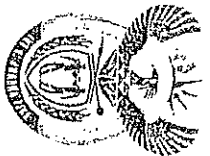
[Signature]

Chief Executive Officer





CERTIFICATE OF COMPLETION



This is to certify that

Johannes Colleen Weapond

Has successfully completed the 16 week DSO
Foundation Training Program

October 2004

SOUTH AFRICAN POLICE SERVICE
ELDOHADOPARK
1 2 -80- 3702
CLIENT SERVICE CENTRE
SUID-AFRIKAANSE POLISIEDIENS

[Signature]
Head of Training & Development
Dr R.R. Richards

[Signature]
MAGSNOMMER / FORCE NUMBER: 15618183
RANG / RANK: 020
HANDTEKENING/SIGNATURE: *[Signature]*
NAAM IN DRUKSKRIF / NAME IN PRINT: Johannes Colleen Weapond

[Signature]
Head of DSO
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This certifies that

Mr JC Weapond

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NAAM IN DRUKSKRIF / NAME IN PRINT	<i>Baloyi</i>
RANG / RANK	Cpw

J. Whymore

President

FRM

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Chief Executive